



## What is the salary of Administrators AD7? (2022)

This article shows how much **Administrators in grade AD7 step 1** can expect to earn in the European Commission. The information directly applies also to the European Parliament, European Council, EU agencies and all other EU institutions. The article presents the full remuneration package: not only the basic salary, but also allowances and other benefits. It also shows the impact of location and the Correction Coefficient on your take-home pay.

## Basic salary vs. full remuneration package

**The monthly 'basic salary' for Administrators AD7 in the European Commission and other EU institutions ranges from EUR 6414 to 7258.** The starting basic salary will always be the lower number, but you can get 'reclassified' or get promoted.

'**Reclassification**' is the automatic advancement through the European Commission salary scales by one step every two years (see table below to assess the financial impact on your basic salary). '**Promotion**' based on good professional performance in the EU context means that you not only get a good evaluation in the annual 'appraisal' process, but are also made to skip several salary scale steps or even a grade at once. Promotion has the most significant impact on your income, if you remain in the same job.


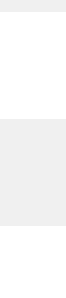
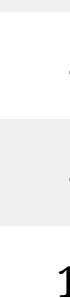
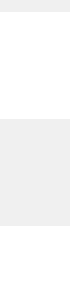
At the same time, knowing your 'basic salary' in most cases does not tell you much about your final take-home pay. There are **two reasons** for this.

Firstly, the basic salary is supplemented by a number **allowances**. This is especially so if you have children, a spouse or/and are an expat.

Secondly, the country you are employed in has a significant impact on your total salary due to the '**Correction Coefficient**'. Brussels is used as reference and there the Correction Coefficient is 100% of basic salary as quoted below. If you work for an EU agency in Scandinavia, your salary and allowances will upped by 18-31% to compensate for higher living costs. Conversely, if you will work for the EU in Bulgaria, you will get only 55% of what your Brussels colleague doing the same job gets.

Administrators' remuneration by family and residence status

Below is a sample salary and take-home pay approximation of an Administrator in grade AD5 step 1 who is living in Brussels, Belgium, with **four typical personal/family situations**.

Situation 1	Situation 2	Situation 3	Situation 4
<b>Single</b> <i>Belgian</i> national with <b>no children</b>	<b>Married</b> <i>Belgian</i> national with <b>two children</b>	<b>Single</b> <i>Italian</i> national with <b>no children</b>	<b>Married</b> <i>Italian</i> national with <b>two children</b>
<b>Administrators AD7 salary EUR</b>			
   			
<b>Basic Pay</b>	6414	6414	6414
<b>Household allowance</b>	0	0	325
<b>Dependent child allowance</b>	0	858	858
<b>Expatriation allowance</b>	0	0	1216
<b>Pension contribution</b>	-648	-648	-648
<b>Health insurance contribution (JGIS coverage)</b>	-109	-109	-109
<b>Accident insurance contribution</b>	-6	-6	-6
<b>Tax</b>	-280	-280	-280
<b>Special levy</b>	-121	-121	-121
<b>Correction coefficient</b>	100%	100%	100%
<b>TOTAL REMUNERATION</b> if employed in Brussels	<b>5250</b>	<b>6108</b>	<b>6466</b>

European Commission Administrators AD7 step 1 salary and allowances: full remuneration package calculation (2022)

**N.B.** These calculations are only indicative as they are based on public sources. Only your institution's HR department will be able to calculate a 100% accurate figure once you provide all necessary documents.

On top of the above, any children would either be guaranteed a place in the local **European School**, or an **Education Allowance** for each child. The expat family would also get around 1000 EUR annually per family member as a Travel Grant considering the distance to Rome.

European Commission 2022 salary scale for AdministratorsAST7

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
8	7 257,53	7 562,50	7 880,28	8 099,53	8 211,43
7	<b>6 414,44</b>	<b>6 683,99</b>	<b>6 964,85</b>	<b>7 158,63</b>	<b>7 257,53</b>
6	5 669,29	5 907,53	6 155,76	6 327,03	6 414,44

Basic salary scale for Administrators AD7 compared to AD6 and AD8. Source: Staff Regulations, Article 66

## Impact of Correction Coefficient on AD7 basic pay

The below table shows you the actual Administrators AD7 basic pay according to the correction coefficient by location of your institution. You should also read a dedicated article about the **Correction Coefficient** to understand the details.

Location	EU institution	Correction Coefficient	Adjusted Basic Salary EUR
Amsterdam, Netherlands	EMA	111.4	7145
Barcelona, Spain	F4E	96.3	6177
Berlin, Germany	EU Delegation	101.4	6504
Bilbao, Spain	EU-OSHA	96.3	6177
Bratislava, Slovakia	ELA	79.9	5125
<b>Brussels, Belgium</b>	European Commission, European Parliament, European Council, EDA, SRB	<b>100</b>	<b>6414</b>
Bucharest, Romania	ECTRCC	68.5	4394
Budapest, Hungary	CEPOL, EIT	76.1	4881
Cologne, Germany	EASA	96.9	6215
Copenhagen, Denmark	EEA	134.2	8608
Dublin, Ireland	EUROFOUND	133.6	8569
Frankfurt am Main, Germany	ECB, EIOPA	96.9	6215
Hague, Netherlands	Eurojust, Europol	111.4	7145
Helsinki, Finland	ECHA	118.6	7607
Heraklion, Greece	ENISA	85.2	5465
Karlsruhe, Germany	JRC	96.9	6215
Lefkosia, Cyprus	EU Delegation	82.2	5272
Lisbon, Portugal	EMSA, EMCDDA	91.4	5862
Ljubljana, Slovenia	ACER	84.9	5445
Luxembourg City, Luxembourg	European Commission, Eurostat, CDT, Court of Auditors	100	6414
Madrid, Spain	EU Delegation	96.3	6177
Munich, Germany	n/a	113.4	7273
Parma, Italy	EFSA	91.2	5850
Paris, France	EBA, ESMA	119.9	7690
Prague, Czechia	EGSA	88.1	5651
Riga, Latvia	BEREC	80	5131
Rome, Italy	EU Delegation	95.2	6106
Sofia, Bulgaria	EU Delegation	61.7	3957
Stockholm, Sweden	ECDC	130.3	8357
Tallinn, Estonia	eu-LISA	86.3	5535
Thessaloniki, Greece	CEDEFOP	85.2	5465
Turin, Italy	ETF	91.2	5850
Valletta, Malta	EUAA	94	6029
Varese, Italy	n/a	91.2	5850
Valenciennes and Lille, France	ERA	119.9	7690
Vienna, Austria	FRA	109.6	7030
Vigo, Spain	EFCA	96.3	6177
Vilnius, Lithuania	EIGE	80.1	5138
Warsaw, Poland	Frontex	70.6	4528
Zagreb, Croatia	EU Delegation	78.3	5022

Basic Pay of European Commission Administrators AD7, adjusted by the Correction Coefficient

Take into account that your allowances will also be adjusted by the Correction Coefficient. If you will work not in Brussels, but in another EU location, you should multiply the grand total values in the "scenarios table" to get the actual approximate figure.

- RELATED ARTICLES:**
- \* [Salary of Administrators AD5](#)
  - \* [Salary of Administrators AD6](#)
  - \* [Salary of Administrators AD8](#)
  - \* [Salary of Administrators AD9](#)
  - \* [Salary of Administrators AD10](#)
  - \* [Salary of Administrators AD11](#)
  - \* [Salary of Administrators AD12](#)
  - \* [Salary of Administrators AD13](#)
  - \* [Salary of Administrators AD14](#)
  - \* [Salary of Administrators AD15](#)
  - \* [Salary of Administrators AD16](#)

## Allowances and other benefits for EU institutions staff

Several allowances and other benefits can quite significantly boost an EU official's income. This is largely decided whether the person is an expat and has a spouse and/or children. When considering a job at an EU institution, people too often do not take these benefits into account. Important – these benefits are available to **Administrators** in grades AD 5-16, **Assistants** in grades AST 1-11, and **Contract Agents** in grades FG I to FG IV.

- **Travel costs on taking up duties**
- **Daily subsistence allowance** (during probation period)
- **Installation allowance** and coverage of removal costs (one-time payments)
- **Expatriation allowance or Foreign Residence allowance**
- **Household allowance**
- **Dependent child allowance**
- **European School enrolment** for children or **Education allowance** if there is no local EU school
- **Healthcare costs reimbursement** to a level of 80-85% through the EU's Joint Sickness Insurance Scheme (JGIS) for the employee and any direct family members and dependents. 100% reimbursement of costs in case of a serious illness
- **Accident insurance**
- **Annual travel compensation**
- **Birth grant**
- **Parental leave**
- **Unemployment allowance**
- **Removal expenses** when leaving your home country and again when leaving your EU institution
- **EU pension, survivors and orphan's pensions, invalidity allowance**
- **Lump sum payments in case of permanent invalidity or death**
- **Lump sum funeral expenses**, up to EUR 2350

## Sources

This article is based on the [European Commission Staff Regulations](#) and other publicly available information such as EU institutions' vacancy announcements. As the EU legal documents and even information on the various websites is hard to understand, this article is one from a series that tries to make information about employment in the European Commission and other EU institutions more accessible.

**Do you have any questions or suggestions for this article? Please comment below and let's make this resource better for other readers!**

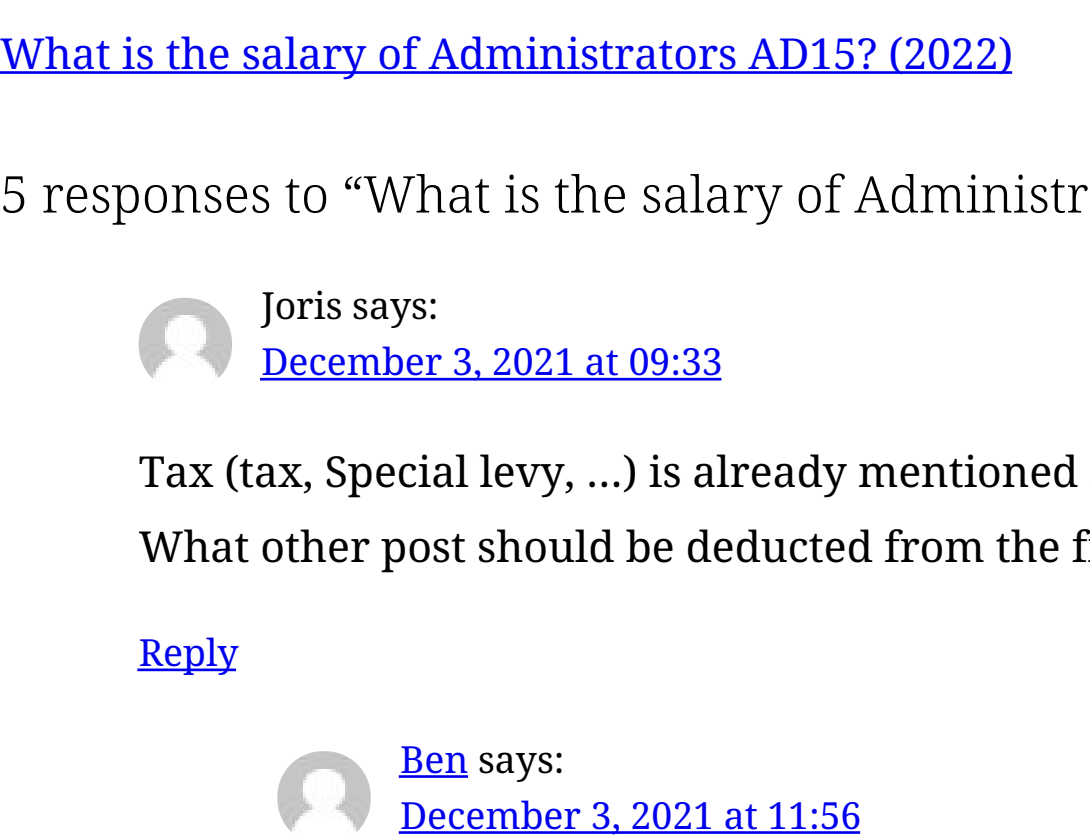
You might also want to read



## How much do EU officials earn? (2022)



## What is the salary of Administrators AD16? (2022)



## What is the salary of Administrators AD15? (2022)

5 responses to "What is the salary of Administrators AD7? (2022)"

**Joris** says:  
December 3, 2021 at 09:33

Tax (tax, Special levy, ...) is already mentioned in the overview -> is the final number 5219 (single person from belgium) still taxable in home country? What other post should be deducted from the final number?

[Reply](#)

**Ben** says:  
December 3, 2021 at 11:56

Salaries in EU institutions are not taxed on the national level.

[Reply](#)

**L** says:  
June 24, 2021 at 19:53

Indeed, the calculation (at least for scenario 3) is wrong, it is around 5500 € not 6200 €

[Reply](#)

**Danko** says:  
April 18, 2021 at 14:19

This calculation in at least scenario 3 is wrong! The result is 5871 not 6186 euros!

[Reply](#)

**John** says:  
April 11, 2021 at 11:19

Hi there,

Why do the taxes go down where there is a child allowance?

Many thanks,

John

[Reply](#)

Leave a Reply

Your email address will not be published. Required fields are marked \*

Comment \*

Name \*

Email \*

Website

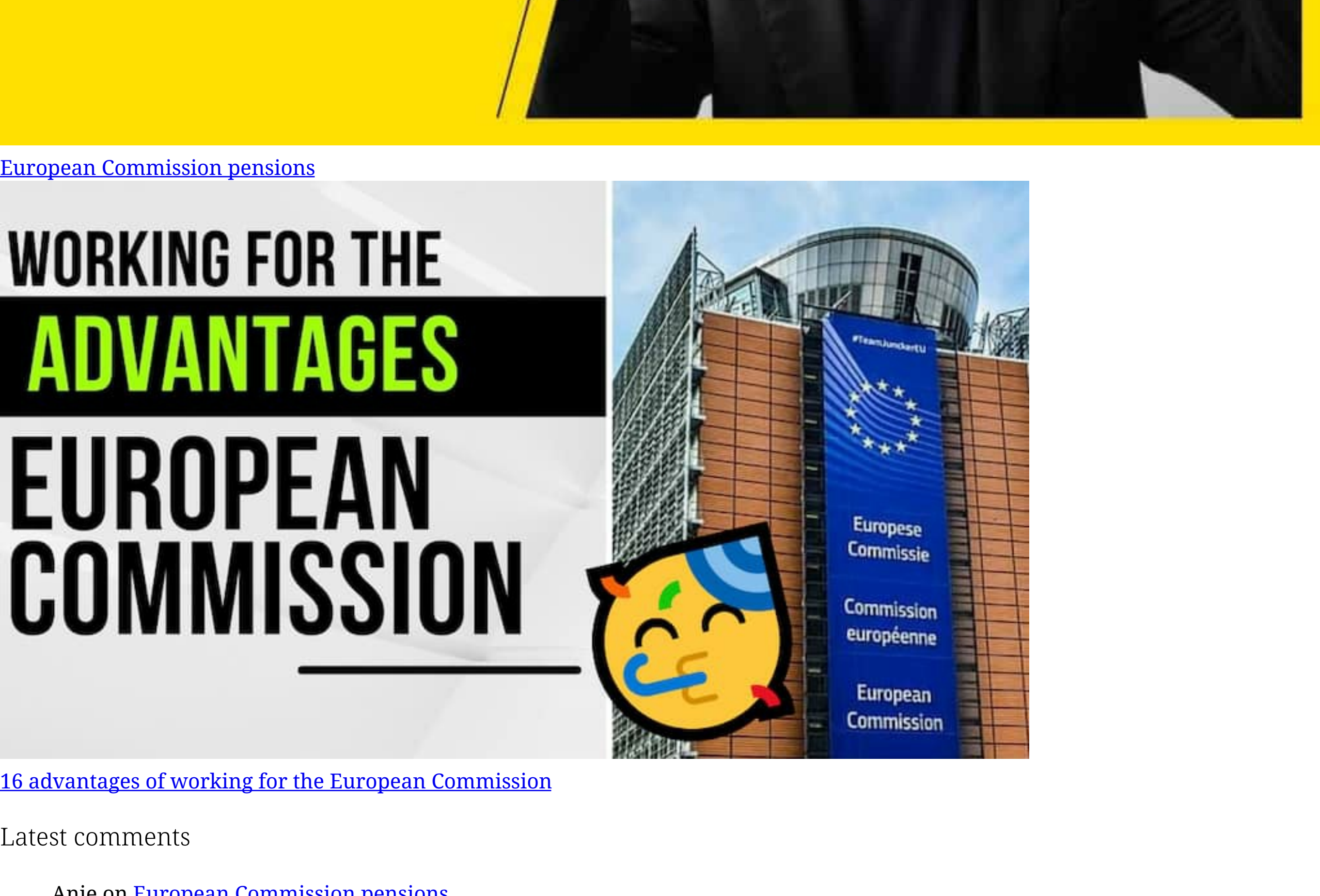
[Post Comment](#)

This site uses Akismet to reduce spam. [Learn how your comment data is processed.](#)

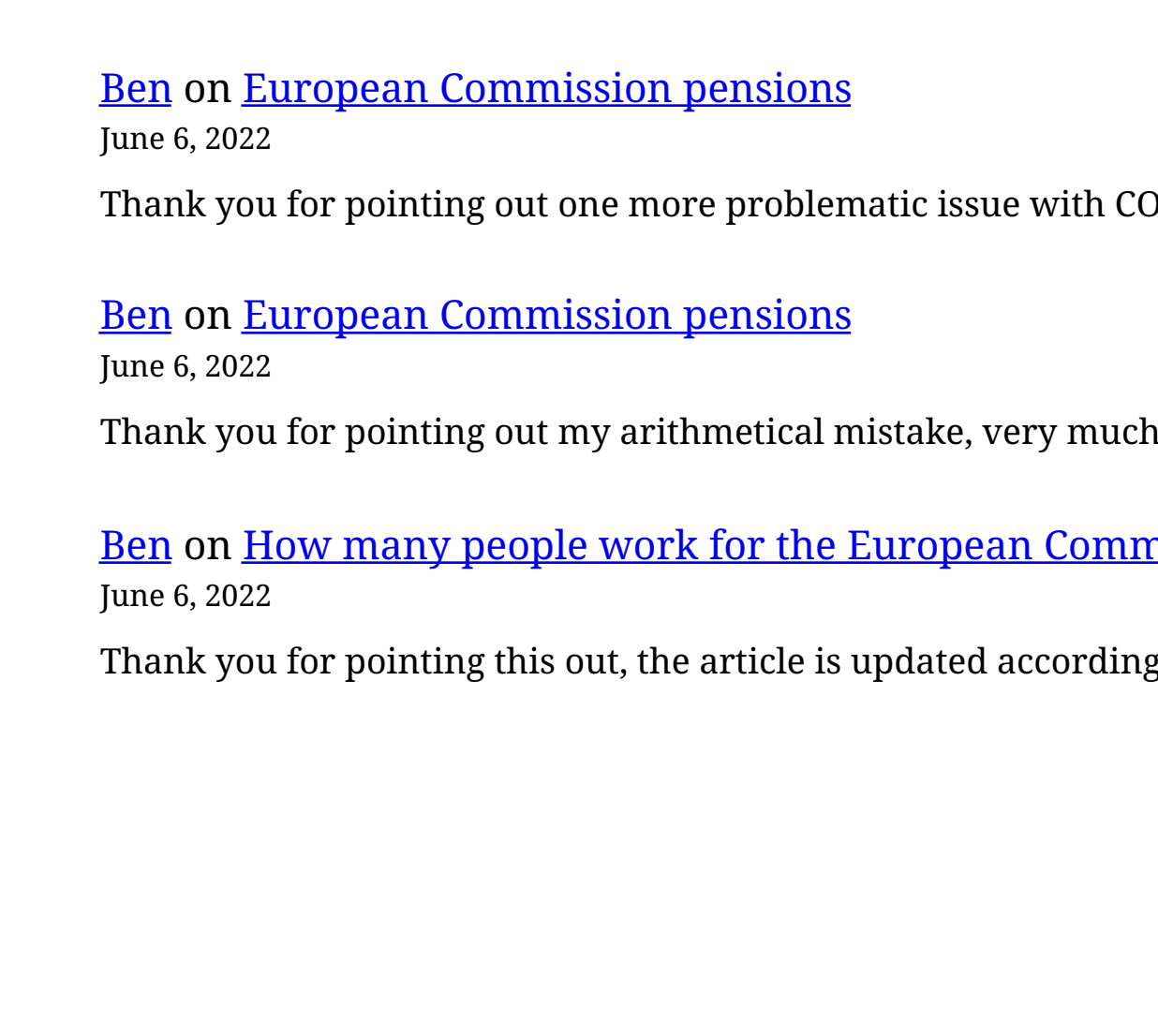
Most popular



## How much do EU officials earn? (2022)



## European Commission pensions



## 16 advantages of working for the European Commission

Latest comments

**Anie** on [European Commission pensions](#)  
June 11, 2022

Hi Ben, I have a child with someone who retired from the European commission but he passed away before we...

**Ben** on [European Commission pensions](#)  
June 6, 2022

Thank you for pointing out one more problematic issue with COM HR rules. My best suggestion would be to get...

**Ben** on [European Commission pensions](#)  
June 6, 2022

Thank you for pointing out my arithmetical mistake, very much appreciated, I've now corrected the article.

**Ben** on [How many people work for the European Commission? \(2022\)](#)  
June 6, 2022

Thank you for pointing this out, the article is updated accordingly.