













## Open Source Developers Are Exhausted, Unpaid, and Ready to Walk Away

The foundation of modern software is cracking under the weight of burnout.



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Her findings track with open source infrastructure breaking down. The pressure points are nearly identical.

Before we dive in, you have to know **there is one major limitation with this report**. Most analyzed materials came from white male developers. Miranda notes that <u>marginalized groups</u> likely experience additional burnout factors the research missed.

Burnout in Open Source: A Structural Problem We Can Fix Together | Open Source Pledge

Burnout in Open Source:
A Structural