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I resigned from ExxonMobil today. I spent the last three years doing fossil fuel extraction research at both BP and ExxonMobil. Neither company is acting responsibly. They are racing to maximize extraction while the window to act closes, and gambling with our lives. More below.

Do not underestimate the scale of this climate crisis. We are watching feedback loops accelerate, ice sheet collapse, ocean heat content, methane release, that could lock in irreversible warming. We have all witnessed the data, and it is not slowing down.

The people running these companies believe that climate change could kill us all by the end of the decade. This is not a fringe worry. Publicly, many executives soften their language to sound reasonable, but privately, the fear is real. No other industry poses this level of danger to civilization.

A common response is "if they know this, why keep drilling?" At BP, many have not internalized the stakes personally. At ExxonMobil, the stakes are well understood, but they're locked in a race for market share, believing if they don't extract it, a competitor will.

Treating this as an unstoppable race, and accepting the "endgame" of runaway warming, is a reckless gamble that should never be decided in a boardroom alone. Betting on future carbon removal to fix today's emissions requires far more confidence than the evidence supports.

If you work at an oil major, I urge you to think hard about what the next decade will feel like. Do you want to greenlight another decades-long extraction project without reckoning with its full climate cost? Or use this moment to demand a different path?